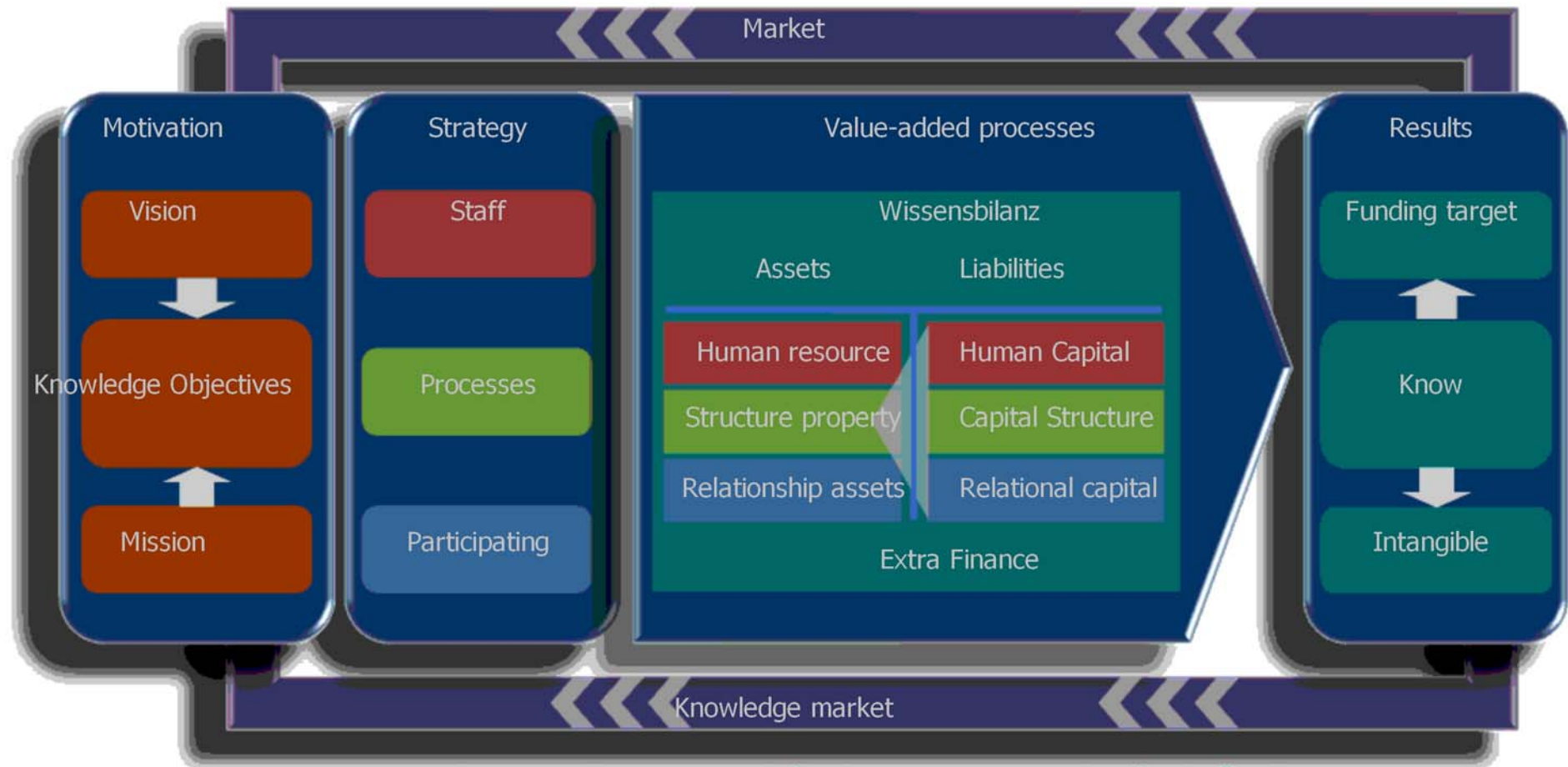


Knowledge balance sheet - accounting knowledge



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Knowledge balance sheet is a systematic inventory of knowledge and activities to its development, management and exploitation.

It covers

- **Human Capital**
... Qualities and qualifications of employees. eg skills, abilities, skills, motivation
- **Capital Structure**
... Structures to carry out the business. for example, processes, infrastructure, R & D, knowledge, culture

- **Relational capital**

... Relations processes, external groups and individuals. eg relationships with customers, suppliers, partners, share / stakeholder, external engagement, image

The balance of knowledge becomes a central tool for all executives

Knowledge balance sheets are

- scientifically researched and secured,
- Universities in Austria for a statutory requirement
- not yet standardized,
- a tool for the future of society,
- create transparency for the management and

Knowledge balance sheet is standard for

- Human Resources Strategy,
- Business development;
- M & A,
- Basel II
- Employee and Organizational Development

Balance of knowledge differs from ...

Financial balance

- Assets equivalent to the knowledge resources of the company
- Capital does not correspond to the human capital
- Investment in line with what the company has made to the knowledge resources to strengthen
- Profitability is equal to the benefits generated by the strengthening of knowledge resources has

Knowledge management

- Knowledge can only be managed if you know what you know and what we do not know about this condition is a balance of knowledge. The balance is a knowledge management tool

in contrast to the Balanced Scorecard (BSC)

- Balance focuses on knowledge acquisition and evaluation of intellectual capital, the strategic development and external communications

The knowledge balance 2.0

Business standards and a smooth interaction with Controlling require that the balance of knowledge, a true balance is!

Assets	Liabilities
Human resource	Human Capital
Structure property	Capital Structure
Relationship assets	Relational capital

- [Knowledge balance system](#)
- [Wissensbilanz Lite System](#)
- [Knowledge management](#)
- [Wissensbilanz Blog](#)